

Come Join
FATHER'S DAY
2011



Father's Day 2011

Final Report



**U.S. Department of Housing
and Urban Development,
Office of Public and Indian
Housing**

December 2011



Preface

The U.S. Department of HUD recognizes the importance of both fathers and mothers but at present we give special attention to the growing trend and negative impact of absent fathers.

To all the children and youth who wished that their father was in the audience to see them perform as a tree in the kindergarten school play or watch them play an instrument with their school band, this Father's Day 2011 event is for you. To all the children who were saddened because their father was not in the stands to cheer them on while they played their best game or whether they just won the school Spelling Bee or received an award for school excellence, this day is also for you. And for all the dads who simply wanted to sit across the dinner table and offer a smile of encouragement to their child, our efforts to bring you together in a safe and supportive environment are dedicated to you.

The Father's Day Planning Team



209 Public Housing Authorities
Representing 33 States Participated
in
Father's Day 2011

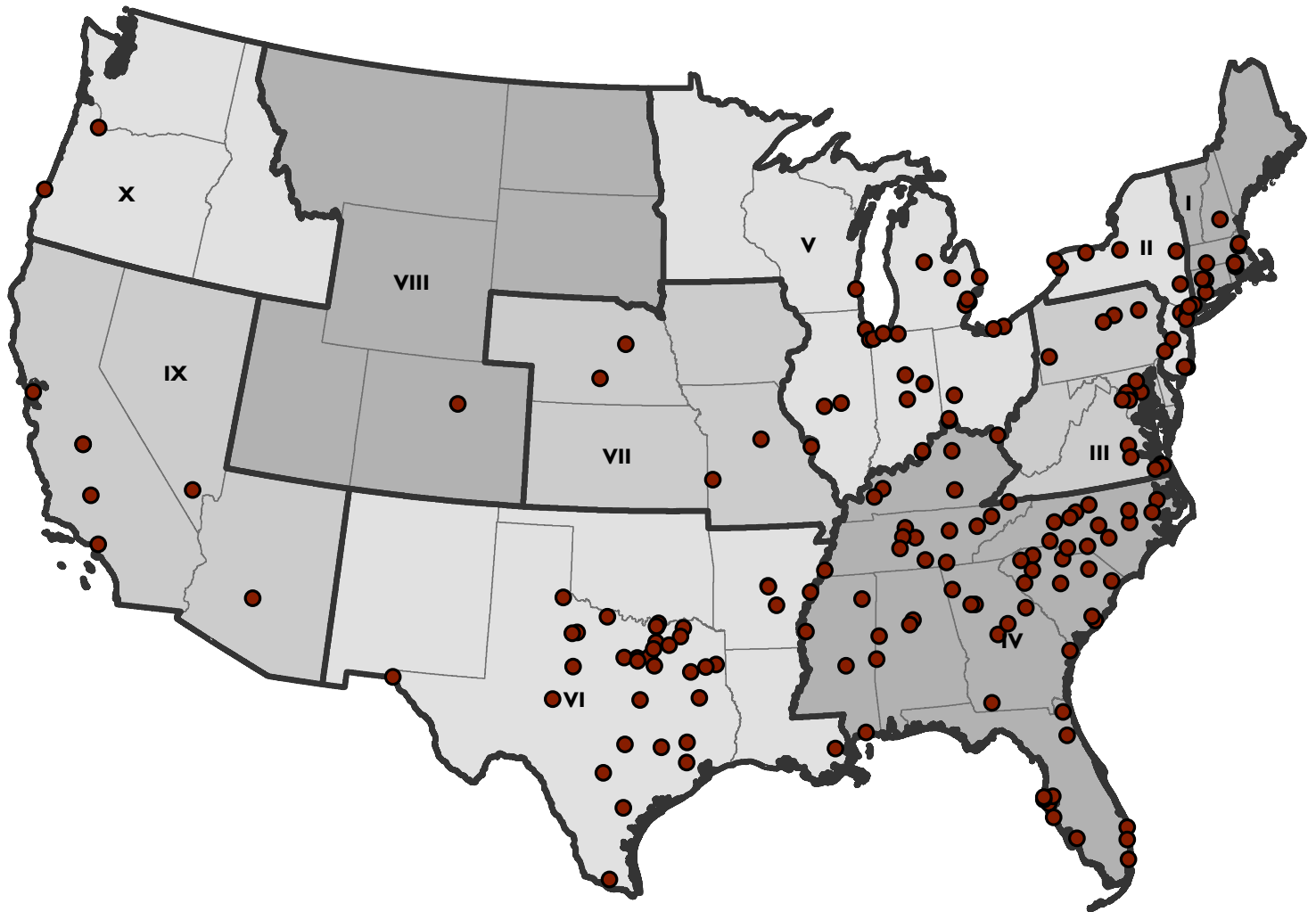


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Special Thanks

- **New York City Housing Authority/NYC Mayor's Office**
- **Federal and National Partners**
- **The 209 PHAs**
- **HUD colleagues for having the willing spirit**
 - IT /Video
 - Public Relations
 - Regional and Field Offices
 - HUD Father's Day Planning Team
 - Ronald T. Ashford
 - Sandra Norcom
 - Lisa Floyd
 - Ricky Cue
 - Salima Appiah-Kubi
 - Pamela Lawrence



Executive Summary

The Department of Housing and Urban Development held its inaugural Father's Day event on June 18, 2011. The event brought together federal agencies, local non-profits, national sports franchises and public housing authorities to create a day for fathers to bond with their children while learning about a range of available services. In offering dads parental activities as well as resources for education, job training and health issues, HUD, PHAs and partners worked together to strengthen public housing families.

The Beginning

The majority of public housing households with children are headed by single women who earn less than \$9,000 annually. This social phenomenon of father absent households places our children and youth at risk of ongoing poverty, use of drugs, educational failure, and a host of other health, emotional and behavioral problems including interface with the juvenile justice system. This growing trend of "families without fathers" in public housing is coupled by the presence of "men hanging around" public housing. It is believed that most of the men are not formerly on the lease and are often disconnected from formal programs that could lead to economic stability for themselves and their children residing in public housing. Recognizing the need to address the challenges facing children and fathers, the U.S. Department of HUD sought solutions, uncovered and benchmarked the New York City Housing Authority (NYCHA) Fatherhood Initiative, a program proven to successfully provide vehicles for fathers to bond, enhance their parenting skills, and connect to social and economic development programs.

HUD's Father's Day 2011

HUD adapted the NYCHA Fatherhood Initiative which offered monthly Saturday afternoon father/child bonding and resource access events as a model for its first Father's Day 2011 program. In January of 2011 HUD began its campaign to create a national Father's Day. The Department worked on multiple fronts to stimulate interest among housing agencies kicking off with a statement of support from then HUD Deputy Secretary, Ron Sims. PHAs were offered the ease of online registration and provided a Father's Day 2011 Toolkit to support their planning. Periodic webcast and weekly e-mail updates further supported the readiness of 209 program sites. To garner support for the PHA hosted events, HUD utilized the White House Responsible Fatherhood Workgroup which gave direct access to the White House Faith Based Office, Departments of Labor, Education, Health and Human Services, Justice, and Agriculture. Federal agencies committed to orchestrating their local grantees and offices. National organizations such as the Boys and Girls Club of America hosted many of the events in their centers while local users of the National Fatherhood Institute (NFI) offered their expertise to PHAs. HUD Father's Day also received support from the National Football League (NFL) and the National Basketball Association (NBA). Both sports organizations orchestrated professional athletes, mascots and other personnel in 10 cities each. Children in 20 cities benefitted from books donated by READ Out Loud!

HUD Father's Day 2012 and Special Thanks

Given the engagement and positive feedback HUD has received from PHAs on Father's Day, the Department plans to strengthen and expand next year's program. HUD wishes to express its appreciation to all who developed the idea of a national father's day program into an inspirational event and life changing event for over 22,000 children, fathers, other family members and community supporters. Special recognition is deserved by 209 PHAs who agreed to participate in HUD's first Father's Day Program.



SECTION I

The Idea (Project History)

- **Father Facts and Their Impact on Children**
- **President Obama's White House Family Strengthening/Responsible Fatherhood Initiative**
- **NYCHA Fatherhood Initiative- what started it all!**
- **HUD's commitment to create awareness among its PHAs**



Father Facts and Their Impact on Children

According to 2009 U.S. Census Bureau data, over 24 million children live apart from their biological fathers. That is 1 out of every 3 (33%) children in America. Nearly 2 in 3 (64%) African American children live in father-absent homes. One in three (34%) Hispanic children, and 1 in 4 (25%) white children live in father-absent homes. In 1960, only 11% of all children lived in a father-absent home which equals a little less than 10 million children not living with their fathers in 1960 compared to today's number which is nearly 25

The Father Factor – National Father Initiative (NFI) National Website

- ❖ **Poverty:** *Children in father-absent homes are five times more likely to be poor.*
- ❖ **Incarceration:** *Youths who never had a father in the household experienced higher rates of incarceration.*
- ❖ **Child Abuse:** *Compared to living with both parents, living in a single-parent home doubles the risk that a child will suffer physical, emotional, or educational neglect.*
- ❖ **Childhood Obesity:** *Obese children are more likely to live in father-absent homes than are non-obese children.*
- ❖ **Education:** *Fatherless children are twice as likely to drop out of school.*

Source: Sorenson, Elaine and Chava Zibman

million. More than one-third of these children will not see their fathers at all during the course of a year.

Research has further found that children who live absent their biological fathers are, on average, at least two to three times more likely to be poor, to use drugs, to experience educational, health, emotional and behavioral problems, to be victims of child abuse, and to engage in criminal behavior than their peers who live with their married, biological (or adoptive) parents. A child with a nonresident father is 54 % more likely to be poorer than his or her father.¹ The University of Michigan, reported to the annual meeting of the Population Association of America 2011 that more than a quarter of American mothers with two or more children had their children with different men, resulting in more complex families.²

University of Michigan demographer, Cassandra Dorius' preliminary study estimates that this trend affects 59 percent of Black mothers, a third of Hispanic mothers, and a quarter of White mothers.

¹ Sorenson, Elaine and Chava Zibman. "Getting to Know Poor Fathers Who Do Not Pay Child Support." Social Service Review 75 (September 2001): 420-434

² Dorius, Cassandra. "Many Women Who Have Children by More than One Man." Presentation Population Association of America (April 2011)



White House Family Strengthening/Responsible Fatherhood Initiative

Encouraging cities and states to address the growing dilemma of children who are solely parented by their mothers is a long standing concern of the White House; however, when the President of the United States makes it a national priority, policy makers, planners and service providers quickly responded to this call for action to strengthen families through responsible father initiatives. In 2009, President Obama did just that and established the Responsible Fatherhood Initiative lead by Joshua Dubois of the White House Office of Faith Based Neighborhood Partnerships. In 2010 the White House continued its focus on Responsible Fatherhood and expanded with a Mentoring Initiative. In 2011, The White House announced its Year of Strong Fathers, Strong Families campaign which is a national effort encouraging fathers to spend quality time with their children. Throughout the country, zoos, aquariums, WNBA and several online venues are sponsoring free or discounted events for fathers and his children.



The President's call to action motivated the U.S. Department of HUD to initiate the Father's Day Program.

The Federal Interagency Workgroup on Responsible Fatherhood

A federal interagency working group representing eleven different federal agencies was established by the White House to identify administrative actions that would eliminate barriers to responsible fatherhood and institutionalize new approaches that support a father's engagement in the lives of his child/children.

The results of the above national and federal interagency efforts have motivated federal agencies, governors and mayors to initiate geographic specific fatherhood and family strengthening programming. The New York City Mayor offers a powerful example of local interagency commitment to strengthening families and supporting fathers.



NYCHA Fatherhood Initiative- What started it all!

New York City was among the first major cities to accept President Obama's challenge to address the adverse affects of absent fathers on children and youth. Unheard momentum was initiated by the New York City's Mayor Michael Bloomberg who challenges all of its municipal departments to craft their own unique response to the social problem that has been found to result in higher juvenile justice rates, school failure and drop-out, suicide, and drug use in their city. New York's public housing authority (PHA), who disproportionately houses children in single female headed households, welcomed the invitation.

New York City Housing Authority (NYCHA) responded to Mayor Bloomberg's call to action with a very simple fatherhood model that involves bringing fathers of children and youth residing in public housing to a Saturday "fair". Along with activities designed to strengthen the bonds between fathers and their children, local organizations funded by federal dollars offer an array of services – job training, health, legal advice, parenting skills to the fathers.



NYCHA launched their first event during the summer of 2010, and invited fathers in Brooklyn to bring their children to a fatherhood event at the Williamsburg Community Center. The event was a success, and the fathers and children return to the Community Center every week for continued activities. NYCHA has since expanded this model to the boroughs of Queens, Manhattan and the Bronx. NYCHA Kick-off events average 100 or more participants and offered the following range of programming:

• <i>Arts & Crafts for child and father</i>	• <i>Job Training/Employment Services</i>
• <i>Music production</i>	• <i>Educational Services</i>
• <i>Dual Recreation Activities</i>	• <i>Father's support & parent groups</i>
• <i>Technology-based activities for child and father</i>	• <i>Family Court and Rights of Father education</i>
• <i>After school Programming Services</i>	• <i>Parent-Infant Classes</i>
• <i>Sports Activity Enrollment- all ages</i>	• <i>Court ordered supervised visitation education</i>
• <i>Higher Education Resources</i>	• <i>Individual and family counseling</i>



1st Annual Program: Goals & Objectives

The U.S. Department of HUD recognizes that there are many reasons why fathers are not present. Whether the influence is military assignment, chronic health issues, incarceration, dysfunctional communication, economics, or personal choice, we put judgment aside and faced the challenge that public housing children are disproportionately residing in father absent homes. According to a 2005 Urban Institute Study, children living in subsidized housing tend to present a high rate of school failure, juvenile delinquency, obesity, and premature parenting³. We further recognized that the challenge of father absent homes could not be fully addressed by HUD and our housing authorities alone but instead required the support of other federal agencies and national organizations with the mutual goal of strengthening families and fathers.

March 2011 with information and support in hand from NYCHA, the U.S. Department of HUD, delivered the “ask” from former HUD Deputy Secretary Ron Sims to 3,153 PHAs. Mr. Sims encouraged PHAs around the country to pilot a one-day program on June 18, 2011, the Saturday before Father's Day. Over 209 PHAs representing 33 states responded to the call to use housing as a platform to improve the educational outcomes of children and their fathers, and to improve the health and economic well being of fathers in an effort to remove legal and financial challenges to seeing their children. See the 2010-2015 HUD's Strategic Plan, Goal 3 excerpt which directed our efforts:

Goal 3: Utilize Housing as a Platform for Improving Quality of Life

- **Subgoal 3A:** Utilize HUD assistance to improve educational outcomes and early learning and development.
- **Subgoal 3B:** Utilize HUD assistance to improve health outcomes.
- **Subgoal 3C:** Utilize HUD assistance to increase economic security and self-sufficiency.
- **Subgoal 3D:** Utilize HUD assistance to improve housing stability through supportive services for vulnerable populations, including the elderly, people with disabilities, homeless people, and those individuals and families at risk of becoming homeless.
- **Subgoal 3E:** Utilize HUD assistance to improve public safety.

³ Turner, Margery Austin, Popkin, Susan J., Kingsley, G. Thomas, Kaye, Deborah. “Public Housing—What It Costs to Do Nothing.” The Urban Institute, April 2005.



Father's Day 2011 program goals and objectives included:

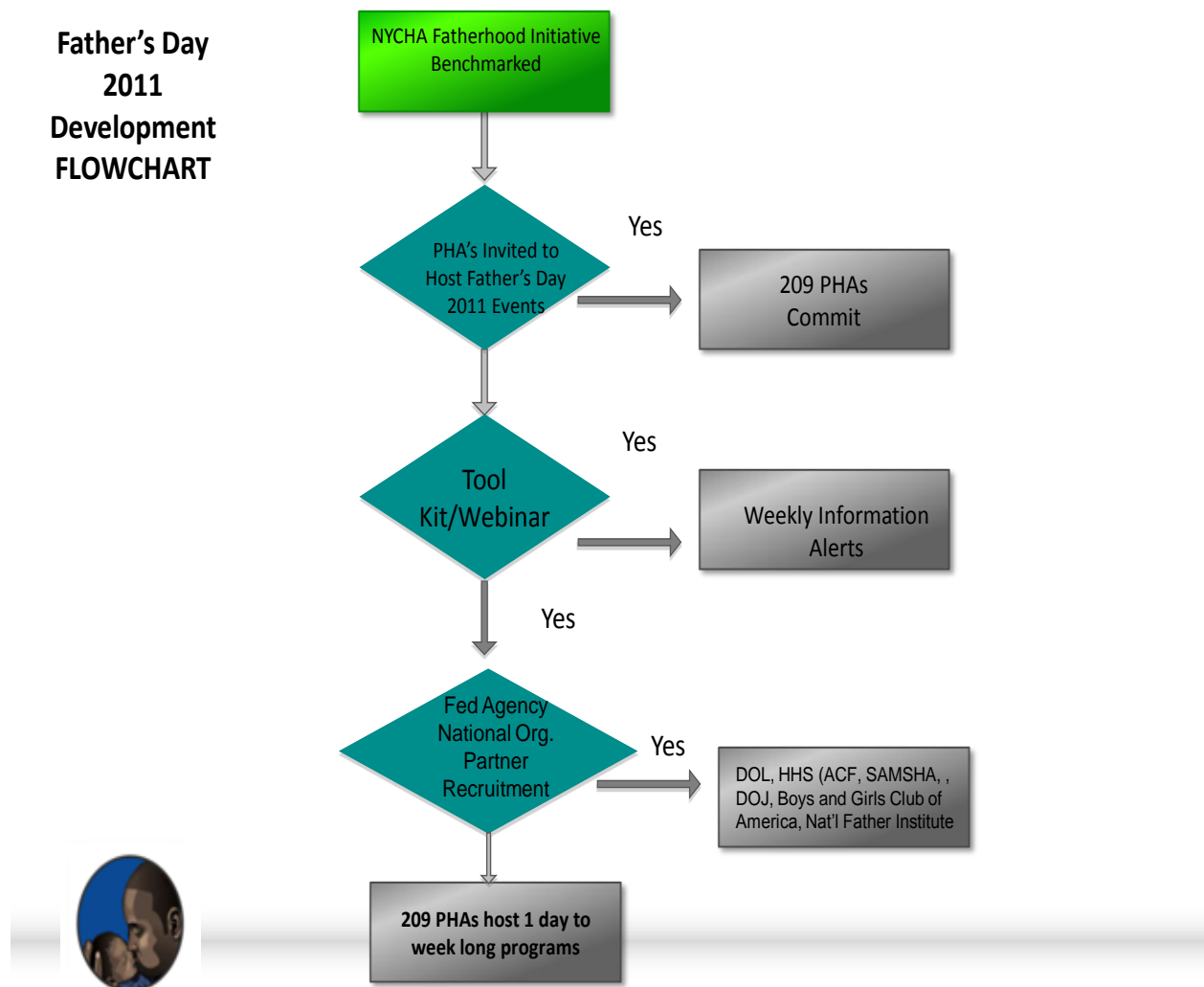
Goal: Utilize housing as a platform to improve the quality of life of public housing children and families.

Objectives:

1. Increase the awareness of men in public housing
2. Provide a safe and instructive bonding opportunity for children and fathers
3. Connect fathers to existing family support, legal, educational, health and economic resources

How Did It All Happen?

Father's Day 2011 Development FLOWCHART



SECTION II

The Plan, Outcome and Next Steps

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- **Program Statistics**
- **Program Partnerships**
- **Program 2011 Timeline**
- **Father's Day 2012- Next Steps**



Invitation to Public Housing Authorities and Partners

PHAs were invited by HUD Office of Public Housing Investment (OPHI) to review NYCHA's Fatherhood Initiative and create a program unique to the needs of residents, the surrounding community, and availability of local resources. 209 PHAs in 33 states welcomed the invitation to participate. HUD offered no funding but did provide a toolkit and webinar information sessions to enhance their capacity. PHAs hosted a range of one-day to week-long programs offering fathers a chance to socialize with their children in safe, instructive environments while simultaneously building their parenting skills. PHAs creatively housed programming in parks, community centers, movie theaters, local Boys and Girls Club recreational facilities. Fathers were also connected to social, education, employment, and legal services with the intent of building their capacity as an asset to his child(ren) and family.

To ensure PHA success, HUD secured the commitment of the following federal and national organizations. Partners agreed to promote the Father's Day 2011 program to its local affiliates and encourage their participation in their community. HHS federally qualified health centers provided on-site health checks and education while DOL Workforce Investment local entities provided access to education, training and job opportunities. Sports organizations, the NFL and NBA both supported 10 cities by sending professional athletes such as LeMar Campbell of the Detroit Lions. The Read it LOUD! Program donated over 2,000 books to PHAs in 10 cities to promote the importance of parents reading to their children.

<i>Federal Partners</i>	<i>National Partners</i>
White House Responsible Fatherhood Working Group	National Football League, Inc.
White House Office of Faith-Based and Neighborhood Partnerships	National Basketball Association
U.S. Department of Labor (DOL)	Boys and Girls Club of America
U.S. Department of Education (Dept. of Ed.)	National Fatherhood Initiative
Health and Human Services (HHS) <ul style="list-style-type: none">• HRSA Health Centers• Admin. Of Children and Family	YouthBuild
U.S. Department of Justice (DOJ)	NAHRO
U.S. Department of Agriculture	Read Out LOUD! (Add to video)
Legal Services Corporation	Special Appreciation for Providing the Fatherhood Initiative Model: New York City Housing Authority (NYCHA)



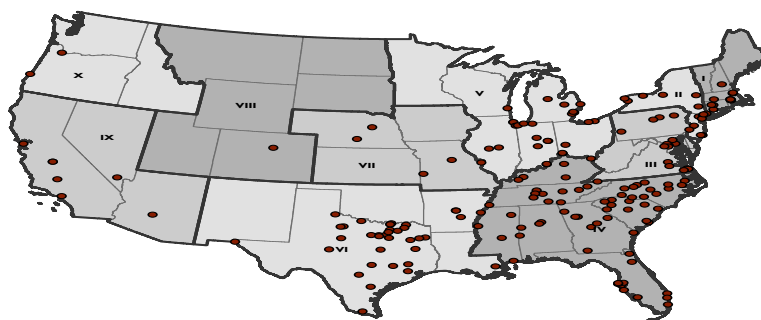
Father's Day 2011 Program Statistics

All 3,153 PHAs were invited to participate in the first Annual Father's Day program initiated by the U.S. Department of HUD. Given three (3) months notice, we are excited that 209 PHAs representing 33 states (see the map below) accepted the invitation to host and organize a local Father's Day program in partnership with local service providers, resident organizations, faith based and civic organizations. It is estimated that over **22,881** fathers, guardians, children, mothers, other family members, housing staff and community providers participated in the first HUD Father's Day event.

Most PHAs hosted single day-long events on the Saturday before Father's Day, June 18, 2011. Thirteen (13) PHAs hosted more than one event; while a few housing authorities such as District of Columbia (DCHA) and Chicago PHAs planned and held 10 or more separate Father's Day events.

PHAs were asked to provide participation numbers via an online site used for registration and post event close-out reporting. Of the 209 PHAs participating, 60% or 125 housing agencies voluntarily provided their outcome data reporting 13,654 combined participants. This information is summarized below in the following grid. Average participation was 109 persons per event. Seven (7) PHAs and local service providers served more than 100 fathers while 13 sites served 100 or more children and youth. Fourteen (14) PHAs welcomed over 100 guardians, mothers and other community resources for the event. Eight of the same 14 program sites reported the participation of 200-328 non-father/non-child attendees.

Housing agencies reported that children represented 41% of all Father's Day 2011 participants while fathers represented 24% of those benefitting from parenting growth opportunities, support services and a day of family fun. Special recognition is deserved by HUD FT. Worth and Atlanta Regions for inspiring PHA participation. In the State of Texas, 20 PHAs participated in the first annual Father's Day program. See Appendix A for a detailed list of participating PHAs.



Red Dot Indicates PHA Participation in Father's Day 2011 Program



Post Event Public Housing Authority Participation Summary Data

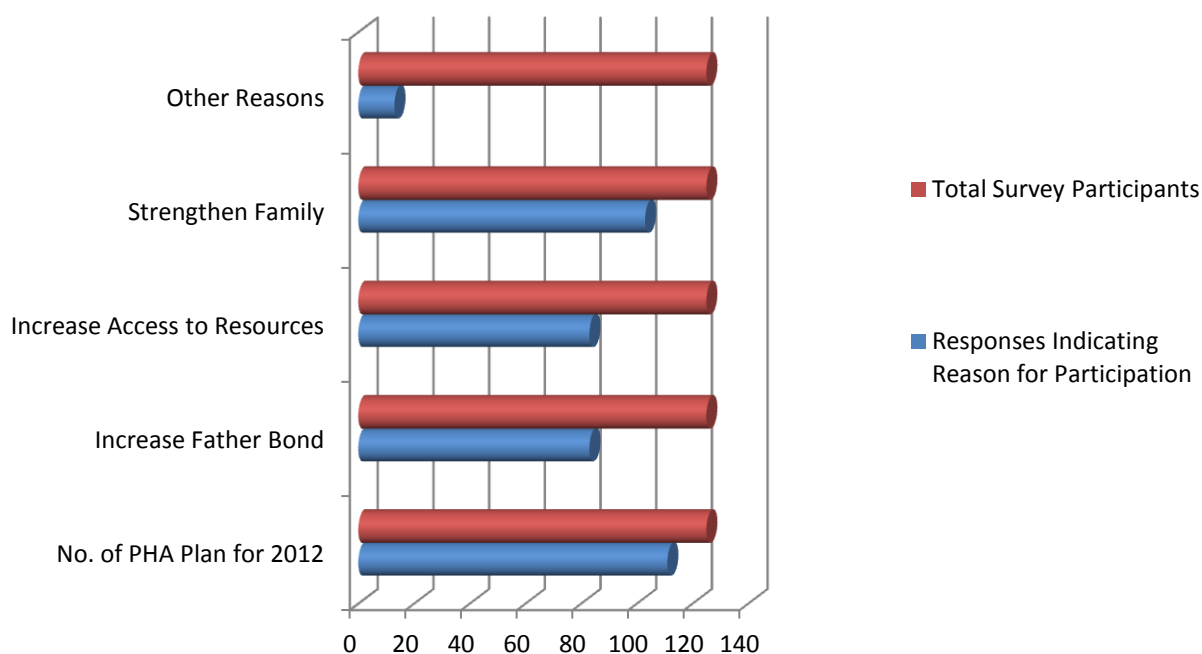
		Estimated Count if all 209 had Reported	
Number of PHAs participating	209	Average per Site	Total Estimated Program Participation
Data for 125 PHAs reporting			
Number of PHAs reporting outcomes	125		
Number of Fathers Participating	3340	27	5643
<ul style="list-style-type: none">PHAs serving >50 fathers	26		
Number of Children Participating	5641	45	9405
<ul style="list-style-type: none">PHAs serving > 50 children	36		
Number of Other Participants (PHA staff, Provider Partners, Volunteers, Other Family Members)	4673	37	7733
<ul style="list-style-type: none">Number of PHAs with Other Participants >50	25		
TOTAL FATHERS, CHILDREN, OTHER PARTICIPANTS	13,654	109	22,781

Federal Partner/National Organization Participants	Number of Professionals
- Workforce	46
- Child and Family	23
- Faith Based Organization	70
- Child Care	28
- Employment	33
- Education	55
- Youth	60
- Mental Health	31
- Parenting	58
- Legal	24
- Other	57



Housing Authorities representing 33 states participated in the Father's Day 2011 program. Of the 125 completing the voluntary post event outcome data report, 89% reported that they would participate in Father's Day 2012 program. PHAs uncertain of future participation uplifted challenges related to funding, staffing, community support, impact on participants. PHAs colleagues were also asked how HUD could better assist them in readying for Father's Day 2012 and of the 125 reporting, 65% requested additional assistance in getting partners such as Workforce Investment Boards, Federally Qualified Health Centers, legal organizations and the faith based community, involved in the planning and implementation of local father's day events. An additional 40% would like greater opportunities to share and get ideas from their PHA colleagues while 23% requested more HUD sponsored webcast to support their event planning.

The Father's Day 2011 Program was initiated by the U.S. Department of HUD to increase the awareness of fathers and their importance in supporting the healthy development of public housing children and youth. Housing Authorities confirmed achievement of this goal when sharing the impact of their program on fathers and children. Sixty-six percent (66%) reported a positive impact on fathers bonding with children while simultaneously increasing the father and family access to resources. The majority reported, 82% that families were made stronger as a result of their programming.



Father's Day 2011 Planning Timeline

March 1, 2011

- Letter from HUD to all PHAs inviting them to participate in Father's Day 2011. Background materials e.g. Toolkit, social data re: children and youth. PHAs asked to respond by March 15 if they were willing to host an event, with a contact name email address and number.

March 30, 2011

- A list of participating PHAs would be turned over to our Federal partners, and they would ask their local affiliates/grantees to collaborate on this project by contacting the local PHA.

April 30, 2011

- Webinars would be conducted that would focus on the nuts and bolts of putting on the affair. NYCHA would be featured, open with a message from HUD Deputy Secretary Ron Sims, and possibly other Federal officials e.g. White House Interagency Workgroup on Responsible Fatherhood.

June 18, 2011

- Father's Day. PHA Events held. A number of HUD staff would go to selected sites to help celebrate the day.

July 30, 2011

- All participating sites would submit a brief report, which would include: # of fathers attended, # of youth attended, # of partners, and do they intend to continue?



Father's Day 2012- Future Plans

Future Plans for Father's Day 2012

Based on the high degree of positive public response to the first Father's Day Program initiated by the U.S. Department of HUD and locally orchestrated by 209 Public Housing Authorities (PHAs), a Father's Day 2012 program will be initiated in January 2012.

HUD will broaden its federal and national support in an effort to address the needs of PHAs. Housing Authorities can expect increased support in orchestrating local employment, health and other family support resources funded by federal resources. Efforts are currently underway to recruit additional faith based, fraternal and civic organizations. Additional webinars will be planned and held earlier and more often to permit a community of learning and sharing experience among PHAs.

HUD is currently exploring the interest and viability of including the additional family strengthening programs to include but not limited to:

- Mother's Day
- Father's Taking Their Children Back to School
- Day of Giving – Father's and Children Volunteering
- Martin Luther King's Holiday Celebrate

Expect an invitation to participate in January 2012!



SECTION III:

Appendix



Pictorial Sample of PHA Father's Day 2011 Programs



"Building a Sense of Safety and Security"



Dallas, Texas



"Nurturing Trust and Confidence"



"Supporting A Child's Creativity Builds Self Esteem"



"Fathers as Role Models"



Phoenix, Arizona



Atlanta, Georgia



Father's Day 2011

Participating Public Housing Authority by State

<u>STATE</u>	<u>CITY</u>	<u>ZIP</u>	<u>Public Housing Authority (PHA)</u>
Alabama	Aliceville	35442	Aliceville Housing Authority
Alabama	Bessemer	35021-1390	The Bessemer Housing Authority
Alabama	Birmingham	35255	Housing Authority of the Birmingham District
Alabama	York	36925	York Housing Authority
Arizona	Phoenix	85007	City of Phoenix Housing Hope VI
Arizona	Phoenix	85003	Phoenix Housing Authority
Arkansas	Pine Bluff	71601	Housing Authority of the City of Pine Bluff
Arkansas	North Little Rock	72114	North Little Rock Housing Authority
Arkansas	Little Rock	72201	Little Rock Housing Authority
Arkansas	West Helena	72390	Housing Authority of City of West Helena AR
California	Fresno	93721	Housing Authority City of Fresno
California	Bristol	06010	Bristol Housing Authority
California	Los Angeles	90002	Housing Authority of the City of Los Angeles
California	Oakland	94612	Oakland Housing Authority
California	Bakersfield	93301	Housing Authority of the County of Kern
Colorado	Denver	80203	Denver Housing Authority
Connecticut	New Britain	06053	Housing Authority of the City of New Britain
Connecticut	New Haven	06511	Housing Authority of New Haven
Connecticut	Stamford	06902	Housing Authority of the City of Stamford
District of Columbia	Washington	20002	District of Columbia Housing Authority
District of Columbia	Washington	20002	District of Columbia Housing Authority
District of Columbia	Washington	20002	District of Columbia Housing Authority
Florida	Miami	33142	Miami-Dade Public Housing Agency
Florida	Boca Raton	33432	Boca Raton Housing Authority
Florida	West Palm Beach	33412	West Palm Beach Housing Authority
Florida	Clearwater	33755-4511	Clearwater Housing Authority
Florida	Fort Myers	33916	Housing Authority of the City of Fort Myers
Florida	Jacksonville	32206	Jacksonville Housing Authority
Florida	Tampa	33607	Tampa Housing Authority
Florida	Sarasota	34234	Sarasota Housing Authority



Florida	Largo	33774	Pinellas County Housing Authority
Florida	St. Petersburg	33733	St. Petersburg Housing Authority
Florida	Palatka	32177	Palatka Housing Authority
Georgia	Thomson	30824	Thomson Housing Authority
Georgia	Rome	30162	Northwest Georgia Housing Authority
Georgia	Cairo	39828	Cairo Housing Authority
Georgia	Atlanta	30303	Atlanta Housing Authority
Georgia	Atlanta	30336	Housing Authority of Fulton County
Georgia	Decatur	30030	Decatur Housing Authority
Georgia	Macon	31201	Macon Housing Authority
Georgia	Savannah	31404	Housing Authority of Savannah
Illinois	Decatur	62521	Decatur Housing Authority
Illinois	Springfield	62703	Springfield Housing Authority
Illinois	Chicago	60605	Chicago Housing Authority
Illinois	Chicago	60604	The Housing Authority of Cook County
Indiana	Gary	46407	Gary Housing Authority
Indiana	Kokomo	46902	Kokomo Housing Authority
Indiana	Muncie	47302	Muncie Housing Authority
Indiana	Muncie	47302	Delaware County Housing Authority
Indiana	Michigan City	46360	Michigan City Housing Authority
Indiana	South Bend	46601	Housing Authority of South Bend
Indiana	Indianapolis	46202	Indianapolis Housing Agency
Indiana	Hammond	46383	Hammond Housing Authority
Indiana	Jeffersonville	47130	JEFFERSONVILLE HOUSING AUTHORITY
Indiana	Jeffersonville	47130	JEFFERSONVILLE HOUSING AUTHORITY
Kentucky	Ashland	41101	Housing Authority of Ashland
Kentucky	Princeton	42445	Princeton Housing Authority
Kentucky	Louisville	40203	Louisville Metro Housing Authority
Kentucky	Somerset	42502	KY008
Kentucky	Georgetown	40324	Georgetown
Kentucky	Covington	41011	Housing Authority of Covington Kentucky
Kentucky	Madisonville	42431	Housing Authority of Madisonville
Louisiana	New Orleans	70119	Housing Authority of New Orleans
Maryland	Baltimore	21202	NAR-SAAH
Maryland	Baltimore	21202	Housing Authority of Baltimore City
Maryland	Gaithersburg	20877	Housing Opportunities Commission
Maryland	Gaithersburg	20877	Housing Opportunities Commission
Massachusetts	Revere	02151	Revere Housing Authority
Massachusetts	Springfield	01104	Springfield Housing Authority
Massachusetts	Boston	02111	Boston Housing Authority
Michigan	Port Huron	48060	Port Huron Housing Commission
Michigan	Allen Park	48101-1778	Allen Park Housing Commission
Michigan	Flint	48506	Flint Housing Commission



Michigan	Detroit	48207	Detroit Housing Commission
Michigan	Highland Park	48203	Highland Park Housing Commission
Mississippi	Forest	39074	Forest Housing Authority
Mississippi	Leland	38756	South Delta Regional Housing Authority
Mississippi	Tupelo	38804	Tupelo Housing Authority
Mississippi	Biloxi	39530	Biloxi Housing Authority
Missouri	Nevada	64772	Housing Authority of the City of Nevada, MO
Missouri	Columbia	65203	Columbia Housing Authority
Missouri	Wellston	63133	Wellston Housing Authority
Nebraska	Kearney	68847	Kearney Housing Agency
Nebraska	Albion	68620	Albion Housing Authority
Nevada	Las Vegas	89101	Southern Nevada Regional Housing Authority
New Hampshire	Concord	3301	Concord Housing Authority
New Jersey	Paterson	07505	Paterson Housing Authority
New Jersey	Paterson	07505	Paterson Housing Authority
New Jersey	Hamilton	08690	Trenton Housing Authority
New Jersey	Atlantic City	08401	Atlantic City Housing Authority
New York	Poughkeepsie	12601	Poughkeepsie Housing Authority
New York	White Plains	10601	White Plains Housing Authority
New York	Yonkers	10710	Yonkers Municipal Housing Authority
New York	Rochester	14611	Rochester Housing Authority
New York	Buffalo	14204	Buffalo Municipal Housing Authority
New York	Staten Island	10306	New York City Housing Authority
New York	Syracuse	13202	Syracuse Housing Authority
New York	Niagara Falls	14305	Niagara Falls Housing Authority
North Carolina	Burlington	27215	Burlington Housing Authority
North Carolina	Washington	27837	Washington HA & Mid-East Regional HA
North Carolina	Goldsboro	27530	Goldsboro Housing Authority
North Carolina	Wilson	27893	Wilson Housing Authority
North Carolina	High Point	27260	High Point Housing Authority
North Carolina	Rockingham	28379	Rockingham Housing Authority
North Carolina	Sanford	27330	Sanford Housing Authority
North Carolina	Monroe	28111	Monroe Housing Authority
North Carolina	Gastonia	28052	Gastonia Housing Authority
North Carolina	Plymouth	27962	PLYMOUTH HOUSING AUTHORITY
North Carolina	Statesville,	28677	Statesville Housing Authority
North Carolina	Fayetteville	28302	Fayetteville Metropolitan Housing Authority
North Carolina	Lexington	27292	Lexington Housing Authority
Ohio	Dayton	45210	Dayton Metropolitan Housing Authority
Ohio	Cleveland	44113-3101	Cuyahoga Metropolitan Housing Authority
Ohio	Lorain	44052	Lorain Metropolitan Housing Authority



Oregon	North Bend	97459	North Bend Coos-Curry Housing Authorities
Oregon	Portland	97204	Housing Authority of Portland
Pennsylvania	Pittsburgh	15219	Housing Authority City of Pittsburgh
Pennsylvania	Philadelphia	19123	Philadelphia Housing Authority
Pennsylvania	Kingston	18704	Luzerne county housing authority
Pennsylvania	Lock Haven	17745	Clinton County Housing Authority
Pennsylvania	Williamsport	17701	Lycoming County Housing Authority
Rhode Island	Providence	02908	Providence Housing Authority
Rhode Island	Pawtucket	02862-1303	The Housing Authority of the City of Pawtucket RI
Rhode Island	Providence	02909	Providence Housing Authority
Rhode Island	Providence	02909	Providence Housing Authority
Rhode Island	Lincoln	02865	Lincoln Housing Authority
Rhode Island	Cumberland	02864	Cumberland Housing
South Carolina	Spartanburg	29301	Spartanburg Housing Authority
South Carolina	Spartanburg	29306	Spartanburg Housing Authority
South Carolina	Charleston	29403	The Housing Authority of the City of Charleston
South Carolina	Darlington	29532	Darlington Housing Authority
South Carolina	Laurens	29360	Housing Authority of the City of Laurens
South Carolina	ABBEVILLE	29620	ABBEVILLE HOUSING AUTHORITY
South Carolina	North Charleston	29415	North Charleston Housing Authority
South Carolina	Lancaster	29720	Housing Authority of Lancaster, Inc.
South Carolina	Greenville	29603	Greenville Housing Authority
South Carolina	Columbia	29203	Columbia Housing Authority
South Carolina	CONWAY	29526	HOUSING AUTHORITY OF CONWAY
Tennessee	Chattanooga	37404	Chattanooga Housing Authority
Tennessee	Franklin	37064	Franklin Housing Authority
Tennessee	Winchest	37398	Franklin Co Consolidated Housing Authority
Tennessee	Murfreesboro	37130	Murfreesboro Housing Authority
Tennessee	Kingsport	37662	Kingsport Housing & Redevelopment Authority
Tennessee	Memphis	38105	Memphis Housing Authority
Tennessee	Morristown	37815	Morristown Housing Authority
Tennessee	Columbia	38401	Columbia Housing and Redevelopment Corporation
Tennessee	Crossville	38555	Crossville Housing Authority
Tennessee	Nashville	37206	MDHA
Tennessee	Knoxville	37917	Knoxville's Community Development Corporation
Texas	Brenham	77833	Brenham Housing Authority
Texas	San Antonio	78204	San Antonio Housing Authority
Texas	Beeville	78102	Beeville Housing Authority
Texas	Conroe	77301	The Bellshire



Texas	Dallas	75212	Dallas Housing Authority
Texas	Houston	77004	Houston Housing Authority
Texas	El Paso	79905	Housing Authority of the City of El Paso
Texas	Fort Worth	76102	Fort Worth Housing Authority
Texas	Fort Worth	76119	Tarrant County Housing Assistance Office
Texas	Weatherford	76086	Weatherford Housing
Texas	Plano	75075	Plano Housing Authority (PHA)
Texas	Longview	75604	Longview Housing Authority
Texas	McKinney	75069	McKinney Housing Authority
Texas	Wichita Falls	76306	Wichita Falls Housing Authority
Texas	Sherman	75090	Sherman Housing Authority
Texas	Austin	78762	Housing Authority of the City of Austin
Texas	Edinburg	78541	Edinburg Housing Authority
Texas	Waco	76704	Housing Authority City of Waco
Texas	Abilene	79603	Abilene Housing Authority
Texas	San Angelo	76903	San Angelo PHA
Virgin Islands	St. Thomas	00802	Virgin Islands Housing Authority
Virgin Islands	S. Croix	00801	Virgin Islands Housing Authority
Virginia	Chesapeake	23320	Chesapeake Redevelopment and Housing Authority
Virginia	Suffolk	27937	Suffolk Redevelopment and Housing Authority
Virginia	Alexandria	22033	Alexandria Redevelopment & Housing Authority
Virginia	Fairfax	22030	Fairfax Co Dept of Housing & Community Development
Virginia	Richmond	23220	Richmond Redevelopment & Housing Authority
Wisconsin	Milwaukee	53202	Housing Authority of the City of Milwaukee





NYCHA Fatherhood Initiative Toolkit

Program Goal:

The goal of the Father's Day 2011 is to provide an atmosphere within the PHA Community in which fathers can gain theoretical child development skills and sustainable life skills while participating in an array of cultural, education, recreation and social events which will foster engagement between father and their children.

Program/Event Description:

PHAs in collaboration with local organizations will host a day-long program and provide social recreation on Saturday, June 18, 2011 targeting fathers and their children. This initiative seeks to uplift the importance of having fathers involved in the lives of his children.

Male guardians will register free of charge at the designated site and partake activities with their children benefiting from the myriad of incentives and positive interaction activities offered to all of the program participants. Fathers and Children will follow a curriculum of life skills workshops and social recreation activities that foster bond building, teamwork and will enhance overall life skills.



Collaborative Fatherhood Provider @ Williamsburg Community Center:

Coalition for Hispanic Family Services, 315 Wyckoff Avenue Brooklyn, NY 11237; (718) 497-6090
Coalition for Hispanic Family Services is a community-based comprehensive family service agency, serving North Brooklyn and adjacent communities.

Goal: To help fathers make a difference in the lives of their children through providing support and educational services to the fathers of the Bushwick and Williamsburg communities. Services include:

- *Father and child activities*
- *Individual and family counseling*
- *Father's support & parent groups*
- *Mentoring*
- *Help with understanding your rights with the Family Court system*
- *Assistance with court ordered supervised visitation*
- *Parent-Infant Classes*

Child Participants:

The NYCHA Fatherhood Initiative will allow child participants to receive homework and tutoring assistance while taking part in various cultural and special events throughout the five boroughs. Children that are not of school age and don't meet the age criteria for homework and tutoring assistance will be accommodated through the Department of Education's LYFE child care component of programming. Children will be able to receive theme based instruction and lesson focus from several Cultural Institutions and pre existing partnerships such as BRIDGES, Global Kids, Heart of Brooklyn, and Partners and Reading. Workshops/Courses will be offered for a portion of the day leading to social-recreation based one on one and group activities between the youth and the father.

Teen Participants:

The NYCHA Fatherhood Initiative Program will foster the opportunity to form a direct partnership Between NYCHA and CUNY to meet the nine recommendations presented to the Chancellor for accomplishing the Minority Initiative. Teen aged youth and young fathers will be able to have access to a myriad of pre college development workshops and courses through CUNY while potentially acquiring transferable college credits within NYCHA Community Centers. Workshops/Courses will be offered for a portion of the day leading to social-recreation based one on one and group activities between the youth and the father.

Nine major recommendations:

- 1) Provide strong University leadership on the challenges facing black youth and men;
- 2) Strengthen the school-to-college pipeline to enable many more black male students to move into higher education;
- 3) Increase admission and graduation rates at CUNY colleges;
- 4) Improve teacher education to prepare professionals for urban education;



- 5) Improve employment prospects for black males;
- 6) Contribute to the reduction of the incarceration rate for black men;
- 7) Establish an Institute for the Achievement of Educational and Social Equity for Black Males;
- 8) Involve experts in the implementation of the recommendations; and
- 9) Establish benchmarks and hold Colleges accountable for implementing these recommendations.

Adult Participants-Fatherhood Support Group/Club:

On Site referral and support stations will be conducted by NYCHA Social Services as part of the NYCHA Fatherhood Initiative Program. Fathers in the program will experience a club/affiliation atmosphere in which life skills strategies and techniques are taught as well as participating in social trips and special events to foster a supportive network of fatherhood. NYCHA Resident Employment Services will offer education and job skill training to those registered in the course and assist with job placement opportunities. Workshops/Courses will be offered for a portion of the day leading to social-recreation based one on one and group activities between the youth and the father.

Duration/Time:

The NYCHA Fatherhood Initiative Program will take place monthly on Saturday's at designated NYCHA regional HUB sites. The program will consist of two twelve week segments. Each Saturday session will be four hours in duration. Regional male support groups will have the opportunity to convene Bi weekly on Wednesday's to further engage in newly learned materials and share experiences. The Regional support groups create an ongoing forum for discussions with fathers/guardians participating in the program.

NYCHA Staffing Pattern:

Currently Community Operations utilizes part time consultants to carry out community center duties and responsibilities. Part time consultants can be instructed to open and supervise the designated facilities hosting the NYCHA Fatherhood Initiative Program during specified operating times. Internal and/or external entities will then assign their staff to specific locations to carry out lesson plans via developed curriculum. A second option is to flex the work schedule of the full time NYCHA employee at the designated facilities hosting the NYCHA Fatherhood Initiative Program during specified operating times and utilize the aforementioned collaborative staff.

Program Benefits:

- Intimate and Private atmosphere for family engagement
- Child development courses
- Social Service offerings
- Job training courses
- Various, trips, special events



Program Obstacles:

- **DOH 414h Regulations**

414.8 Supervision of Children

(a) School-age child care programs must employ or have available staff who will promote the physical, intellectual, social, cultural and emotional well-being of the children.

(b) The school-age child care program must provide supervision of the staff responsible for the care of children. Workloads and assignments must be arranged to provide consistency of care to children and to allow staff to fulfill their respective responsibilities.

(c) Whenever the school-age child care program is in operation and the director is away from the premises, there must be a person designated to act on behalf of the director.

(d) Children cannot be left without competent direct supervision at any time.

(1) No person other than a director, head of group or assistant to the head of group may supervise a group independently even for brief periods of time, except in an emergency. No person under 18 years of age may be left alone to supervise a group of children at any time including in an emergency.

(2) The minimum age of a staff person is 16 years.

(3) A person who is qualified to perform the duties of an absent staff member must be provided when needed to comply with the applicable staff/child ratios.

(e) When a school-age child care program is in operation, an adequate number of qualified staff must be on duty to protect the health and safety of the children in care. The minimum ratios of staff to children are as follow:

Minimum Staff/Child Ratios Based on Group Size

AGE OF CHILDREN GROUP SIZE(*)	MINIMUM REQUIRED STAFF PER NUMBER OF CHILDREN	MAXIMUM
Through 9 years	1:10	20
10-12 years	1:15	30

(*) This term refers to the number of children cared for together as a unit. Group size is used to determine the minimum staff/child ratio based upon age of the children in the group.

(f) When a school-age child care program cares for children in groups including children both over and under 10 years of age, the staff/child ratio used must be that ratio applicable to the youngest child in the group.



(g) No child can be released from the school-age child care program to any person other than his or her parent, or person currently designated in writing by such parent to receive the child, or any other person authorized by law to take custody of a child. No child can be released from the school-age child care program unsupervised except upon written instruction of the child's parent. Such instruction must be acceptable to the school-age child care program and should take into consideration such factors as the child's age and maturity, proximity to his or her home, and safety of the neighborhood.

(h) Visitor control procedures.

(1) Each school-age child care program shall require any and all visitors to the facility to:

(i) sign in upon entry to the premises;

(ii) indicate in writing the date of the visit and the time of entry to the facility;

(iii) clearly state in writing the purpose of the visit; and

(iv) sign out upon departure from the facility indicating in writing the time of departure.

(2) Each school-age child care program shall establish such other rules and policies as are necessary to provide for monitoring and control of visitors to protect the health, safety and welfare of children in care. As part of such rules and policies, each school-age child care program shall determine who shall be considered a visitor to the facility for purposes of this subdivision.

(i) Surveillance cameras may not be used as a substitute for competent direct supervision of children.

Additional Obstacles:

- **NYCHA General Non-Desirability**

Non Desirability is defined by the Authority as the conduct or behavior of the tenant

or any other person occupying the premises of the tenant which constitutes:

a. A danger to the health and safety of the tenant's neighbors.

b. Conduct on or in the vicinity of the Authority premises which is in the nature of a sex or a moral offense.

c. A source of danger or a cause of damage to the employees, premises or property of the Authority.

d. A source of danger to the peaceful occupation of other tenants, or

e. A common law nuisance.

- **Potential Costs to NYCHA**



Recommendations:

- NYCHA Legal Department review of Non Desirable Persons as it pertains to Community Center utilization.
- Identify Collaborative Stakeholders
- Curriculum Development with Collaborative Stakeholders
- Creation of an Needs Assessment Process for the Father and Child
- Development of Age Appropriate Activities
- Assignment of Staffing Pattern
- Review Potential Costs to Partnering Agencies
- Share Cross Referrals and or Program Participant Listings
- Create a Waiver/Release Form for Non Custodial Fathers
- Review Nationwide Best Practices
- Compare External Price with Internal Delivery of the Program

Collaborations:

All NYCHA Departments; NYC Sports Commission; Department of Education, CUNY, DYCD, Cultural Affairs, Human Resources Administration.

Submission Deadline:

N/A- Program Proposal

Target Population:

NYCHA Father and/or Male Guardian's and their children

Dates & Times of the Program/Event:

July 31st, 2010

Saturday's- 11:00AM-2:00PM

Wednesday's 7:00 PM-10:00 PM (Optional)

Location of the Pilot Program/Event:

Williamsburg Community Center

195 Graham Avenue

Brooklyn, NY 11206

Total Cost to NYCHA:

TBD



Recruitment:

- Mailing to all NYCHA residents
 - Literature distribution to all NYCHA community center participants
 - Flyers/Posters displayed within all NYCHA Developments
 - NYCHA departmental referrals (Community Operations, Social Services, RES, etc.)
 - Postings on all collaborative agencies websites
- Contact Person(s):** For further information I can be reached at Eric.Cumberbatch@nycha.nyc.gov (718) 453-1296.

NFI Workshop Schedule**September 25th, 2010****The Roots of Fathering:**

Visualization: My Father and Me

Vision Statement: The Father I Choose to be

Letting Go

Father's Come In Different Cultural Styles

Collaborative Group:

NYCHA Citywide Programs- Arts and Crafts Hispanic Heritage Month

NYCHA Social Services- Support/Referral Stations

HRA- Child Support/Arrears Workshop

NYC Parks & Recreation

October 30th, 2010**Self-Nurturing Skills I:****Fathering "The Little Boy Within"**

My Little Boy Within

Our Unmet Needs From Childhood



Collaborative Group:

NYCHA Citywide Programs- Holiday Theme Activities; Recreation Tournaments

NYCHA Social Services- Support/Referral Stations

November 27th, 2010

Self-Nurturing Skills II:**The Power To Meet My Own Needs**

Personal Power

A Plan for Meeting My Own Needs

Self-talk: Discouraging and Encouraging Messages

Collaborative Group:

NYCHA Citywide Programs- Holiday Theme Activities; Recreation Tournaments

NYCHA Social Services- Support/Referral Stations

December 18th, 2010

The World of Feelings and Male Nurturance

Relating to My Feelings

Relating to Others' Feelings

The World of Male Nurturance

Nurturing and Non-Nurturing Fathering Practices

Collaborative Group:

NYCHA Citywide Programs- Holiday Theme Activities

NYCHA Social Services- Support/Referral Stations

DOE-

CUNY Prep- Enrollment; Financial Aid Overview

